

ASSURANCE OF NON-DISCRIMINATION

The undersigned, hereby agrees that he/she shall comply with Benton County's Non-Discrimination Policy which is consistent with Title VI and Title VII of the 1964 Civil Rights Act as amended 1972; Executive Order 11375; Sections 503 and 504 of the Rehabilitation Act of 1975, and the Age Discrimination in Employment Act of 1967; the 1974 Vietnam Era Readjustment Assistance Act; the Washington State Laws Against Discrimination, Chapter 49.60 Revised Code of Washington; and the Americans with Disabilities Act.

The policy reads as follows:

It is the policy of Benton County that no person shall be subject to discrimination in the County or by its subcontractors because of race, color, national origin, sex, sexual orientation, age, religion, creed, marital status, disabled or Vietnam Era veteran status, or the presence of any physical, mental, or sensory handicap.

Furthermore, the undersigned agrees that he/she as well as their company, assignees, delegates, and subcontractors agree they shall not discriminate against any person in the performance of any services provided, or condition participation in any program, on the basis of race, religion, color, national origin, sex, age, honorably discharged veteran or military status, sexual orientation, marital status, the presence of any sensory, mental, or physical disability, or any other protected status.

Furthermore, he/she as well as their company, assignees, delegates, and subcontractors agree they shall not discriminate in the hiring of any employee or volunteer on the basis of race, religion, color, national origin, sex, age, honorably discharged veteran or military status, sexual orientation, marital status, the presence of any sensory, mental, or physical disability, or any other protected status.

Finally, it is agreed any and all services provided shall not be performed for religious purposes.

DATED this ____ day of _____, 2026.

COMPANY NAME: _____

ADDRESS: _____

AUTHORIZED BY: _____

Signature

Title